

THE WASHINGTON STATE THREE PERCENT BYLAWS



A guide to being a Three Percenter

Table of Contents

ABOUT US 4

HISTORY	4
PRINCIPLES OF THE WASHINGTON THREE PERCENT	5
OUR GOAL.....	7
OATH.....	7
ORGANIZATIONAL CONSTRUCT	8
TIERS	10
TITLES AND DUTIES OF LEADERSHIP	10
ORGANIZATIONAL FOCUS AREAS	13
TRAINING AND EDUCATION	13
POLITICAL ACTIVISM	14
COMMUNITY OUTREACH.....	15
PUBLIC RELATIONS.....	15
TOOLS FOR SUCCESS.....	16
MEMBERSHIP AND PARTICIPATION	17
POTENTIAL MEMBERS	17
FELONS.....	17
RECRUITING	18
VETTING	18
INVALIDATED PERSONS	19
EVENTS AND MEETINGS	20
DISCIPLINARY ACTION.....	21
SOCIAL MEDIA (FACEBOOK, TWITTER, YOUTUBE, PARLER, MEWE, ETC).....	22
MEMBER RESPONSIBILITIES.....	23
AREAS OF OPERATION	23
INDIVIDUAL FOCUS AREAS.....	23
MOVING FORWARD.....	25
APPENDIX A, B, C	25
GEAR AND SUPPLIES STANDARDS	25
OVERALL PREPAREDNESS.....	26

ABOUT US

'The Washington Three Percent' is an organization made up of patriotic citizens who love their Country, their freedoms, and their liberty. We are committed to standing against and exposing corruption and injustice.

We are NOT a militia. However, we do have meetings on local levels. These meetings are to help members network together and to learn from each other. Being a WashingtonThree Center is more of a way of life rather than a club to join. As such, there are no membership fees or dues and we will not charge people to participate in a movement that defends civil liberties. However, some events may be held at facilities that require admission. This can be paid individually, as a group, or through a legal means of fundraising. Operational costs (Website hosting, forum participation, training resources, etc.) are paid through individual purchases or donations. Mostly, we are an "open source community" meaning, we help each other and try not to rely on third parties or institutions that cost money for our operations.

We consist exclusively of volunteers and no member at any level is on any payroll provided by our organization. We are NOT anti-government. In fact, we are very pro-government, so long as the government abides by the Constitution, doesn't overstep its bounds, and remains "for the people and by the people". Our goal is to utilize the fail safes put in place by our founders to reign in an overreaching government and push back against tyranny. We are working to preserve the intent of our government as designed. We do not intend to implement our own government. There is often a misconception that we are wanting to overthrow the government. This is simply not true and a false rumor to try and paint our movement as anti-government.

We do not seek to incite a revolution. However, we will defend ourselves when necessary. We are not here to create violence. Violence should always be a last resort and even then should only be defensive in nature.

HISTORY

In the mid-1700's, the British colonies of North America had many reasons to be disgruntled with the British Empire and the ruling class in England. Recognizing things would become worse before they became better, many amongst the people banded together to push an ideology they all shared. This ideology identified and acknowledged that every person has certain rights from birth. Any authority other than their Creator does not grant these. The limitation or denial of these rights is defined as tyranny and oppression. These bands of people worked together to peacefully resolve the abuses of their government. But, they also recognized that peace was not a guaranteed solution.

Eventually, an idea was coined of having "Minutemen" available at a moment's notice should the "King's tyranny" show up in their town, on their streets, or at their door. These Minutemen would meet, train, prepare to defend themselves, their family, and their townships from an ever encroaching empire.

It is a rough estimate that only 3% of the colonists were actively fighting in the field against British forces at any given time. It is from these Minutemen where the 3% name has originated and been passed down into this century. In this new Century we recognize the

3% in being that we will be the last defense to protect the citizens and Constitution of the United States if there ever comes a day when our government takes up arms against "WE the People".

Washington Three Percent was incorporated in 2018.

PRINCIPLES OF THE WASHINGTON THREE PERCENT

All Washington Three Percenters must abide by the following principles. Anyone who cannot accept these principles as a self-imposed discipline are not welcome in this organization, nor should ever consider themselves a part of the Three Percent movement.

1. Moral Strength - Knowing what is right and wrong and acting accordingly. Being trustworthy, truthful, and holding high values and principles. Strength to stand up when something is morally wrong.
2. Physical Readiness - Physical readiness is defined as the ability to meet the physical demands of any task in order to accomplish the objective at hand. There are some WA III%ers that have disabilities that prevent them from meeting physical demands and for these there is an exception.
3. No First Use of Force - "Don't fire unless fired upon". We are not the aggressor nor antagonist. We are purely defensive and only as a last resort.
4. No Targeting of Innocents - Self-Explanatory.

THE FOUR PILLARS OF THE WASHINGTON THREE PERCENT

WA3% is grounded in our "4 pillars". They are what drives us and we build upon them to serve our communities in times of calm, and in times of chaos.

PREPARE. SUPPORT. UNITE. DEFEND.

PREPARE

This is our first pillar on purpose as the other three pillars build upon it. We cannot Support, Unite, and Defend our communities without first actively preparing to do so. Being prepared for whatever the world brings us is important to our survival. We must prepare ourselves for possible disasters (both natural and manmade), civil unrest and the failure of important infrastructure components.

As we get into the grey line between prepare and support, we must actively help to prepare our friends, families, neighbors, and communities. We are all aware that FEMA and local disaster response agencies have continued to extend the "response timeline. First it was 24 hours, then a few years ago it was moved to 72 hours, and recently, timelines of two weeks have been promoted. This means in a disaster scenario, some citizens may not receive help for up to 2 weeks or more. For many people, this would be a death sentence.

We need to learn the skills that make survival possible, and we must be willing and able to teach each other these skills. Those skills include, but are not limited to, food preservation, water treatment, first aid and medical treatment, self defense, communications, gardening, farming, mechanical skills of all kinds, and food preparation for a start.

If we do not prepare ourselves, we cannot help others when they are in need. If we help prepare our neighbors, they can in turn help to support the community when needed. Our resources are limited, and in order to serve all in need, we will need to work with those from many communities. Training others to be prepared is the true force multiplier.

The goal of the first pillar is to set the foundation that the remaining three pillars will be built upon. If we are not prepared, we won't be able to support ourselves, let alone others.

SUPPORT

Support is the second pillar and tightly tied to Prepare. We must be prepared and able to Support our family, friends, neighbors, and community. This is something that we cannot do until we have properly prepared ourselves.

This is where we have a lot of work to do. We are still working on how this would work as we would have to be a recognized service assistance organization, otherwise communities would not know that we are available to help. Our role in teaching others to be prepared will assist in becoming recognized as "able to help."

We will Support all, we will not only support "like minded" folks, but we will also Support all those in need, regardless of politics, religion, etc, within given resource constraints. This is where the "Force Multiplier" of "Train the Trainers" comes in.

Support, however, is not limited to disasters and unrest support; we also support political candidates that support the Constitution and resist Tyranny. We will work hard to assist our preferred candidates get elected, stay in office, and pass smart, fiscally and Constitutionally sound legislation that serves our communities.

We are open to ideas about how we become more readily recognized as an organization that is here to help. To do this we will need to build up our resources so we have multiple teams in each skill area. Otherwise our resources would be quickly depleted during a disaster.

UNITE

Americans have always come together during disasters and we hope to assist with this by bringing together our neighbors from all backgrounds, abilities, and skill levels. WA3% is, and always has been, an inclusive organization filled with those who support and wish to uphold our Constitution.

We hope that we can train a diverse cadre of neighbors and community leaders, and by training them to be prepared, that they will assist in preparing and supporting their communities and those of their neighbors (the force multiplier mentioned earlier).

The idea is that we can bring together people from diverse communities to help them get trained and prepare them to teach others in their community and support those communities when disaster strikes. We will stand shoulder to shoulder with all Americans when disaster strikes.

Sometimes the enemy of our enemy is our friend and sometimes not, so we will need to be cognizant of motivations throughout the process.

DEFEND

Defend is our fourth and final pillar, as we hope to never have to utilize this pillar. In the spirit of the first three pillars, it is a skillset that we will develop and use only in a defensive manner. WA3%, like most 3% organizations, that follow the tenets set by Michael Vanderboegh, the “founder” of the 3% movement, is a “no first use of force” organization. We are a defensive organization. We will defend our communities from tyranny, from those who wish to push an agenda of hate, from that wish harm peaceful citizens and their property, and from “all enemies foreign and domestic.” WA3% is the final line of defense.

OUR GOAL

The goal and focus of ‘The Washington Three Percent’ is to get patriots to network, prepare, and petition together on a local level. We intend to provide a framework and guidance that ‘The People’ can use to make positive change in restoring the founding principles of our Constitutional Republic. We plan to leverage incorporated fail-safes and laws to ensure the success in preserving the Constitution as the supreme law of the land. Leadership roles in this organization were created to achieve this goal and to serve, not command, those they are appointed over.

OATH

We ask all Washington Three Percenters to take and keep the following oath under any and all circumstances:

“I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same. I swear (or affirm) to uphold the four principles of a Washington Three Percenter: have moral strength, be physically ready, no first use of force, and no targeting of innocents and the 4 pillars of a Washington three percenter, Prepare, Support, Unite, and Defend.”

Any member who is prior or current military/law enforcement should always remember, reflect, and abide by the sworn oath they took. We also propose that these individuals who are current military and/or law enforcement take and keep the following oath from the Oath Keepers Organization under any and all circumstances:

1. I will NOT obey orders to disarm the American people.
2. I will NOT obey orders to conduct illegal searches of the American people
3. I will NOT obey orders to detain American citizens as “unlawful enemy combatants” or to subject them to military tribunal.
4. I will NOT obey orders to impose unjustified martial law or a “state of emergency” on a state.

5. I will NOT obey orders to invade and subjugate any state that asserts its sovereignty.
6. I will NOT obey any order to blockade American cities and thus turning them into giant concentration camps/civilian war zones.
7. I will NOT obey any order to force American citizens into any form of detention camps under ANY pretext.
8. I will NOT obey orders to assist or support the use of any foreign troops on U.S. soil against the American people to "keep the peace" or to "maintain control."
9. I will NOT obey any orders to confiscate the property of the American people, including food and other essential supplies.
10. I will NOT obey any orders, which infringe on the right of the people to free speech, to peaceably assemble, and to petition their government for a redress of grievances.

ORGANIZATIONAL CONSTRUCT

BOARD OF DIRECTORS

Section 1 : Power and Duties of the board. The Board of Directors shall manage the business, properties and affairs of the organization, and may exercise and delegate any and all of the powers of the organization as it sees fit, subject only to restrictions imposed by statute, and these bylaws. The Board of Directors shall establish corporate and administrative policies; authorize operational goals and objectives; emphasize overall corporate planning; authorize agreements and contracts; adopt the budget; approve committee appointments; employ, direct, and discharge executive personnel; authorize meetings; review committee reports; and determine action to be taken. Board members shall actively participate in community outreach gift solicitation, and event and campaign planning.

Section 2 ; Numbers of Directors and compensation. The board shall have up to twenty four (24) members comprised of State President (non-voting), State Vice President (VP) (tie breaker vote only), Secretary, Treasurer, Vetting Officer, Communications officer, Intelligence Officer, Chaplain, Training officer, Unity Liaison and Zone leaders (up to 13), but no fewer than five (5) members. The board receives no compensation. A member may hold more than one position concurrently except State President and State VP. State President may not hold position of secretary or treasurer. Board members holding more than one position will only have one vote regardless of positions.

Section 3 : Term

A: State President will be nominated by the board and must be confirmed by two-thirds majority vote of the Board. The term will be two (2) years based on a fiscal calendar. State President will serve no more than three (3) consecutive terms without at least one (1) term in another role.

B: State Vice President will be appointed by the State President once he has been nominated. There are no term limits for State Vice president.

C: Secretary will be nominated by the State President and confirmed by a two thirds majority vote of the Board. Terms are two (2) years and there are no term limits.

D: Treasurer will be nominated by the State President and confirmed by a two thirds majority vote of the Board. Terms are two (2) years and there are no term limits.

E: Zone Leaders will be nominated by the State President and confirmed by a two thirds majority vote of the Board. Terms are three (3) years and will be limited to two (2) consecutive terms without at least one (1) term in a different role.

F: Upon adopting this document all officers in a current roll will continue their current role with a term initiation of January 1st 2023 and end of term on December 31st 2025 or December 31st 2026. If someone takes over mid-term they will be subject to election on the 1st of the next year.

G: Nominations for terms beginning January 1st 2024 will be accepted at the first Board meeting of November 2023 and voting will be at the first Board meeting of December 2023.

H : Campaigning for positions is forbidden. The Board will adopt formal guidelines for nomination and acceptance no later than October 15th 2023.

Section 4 : Quorum. A Quorum will consist of 12 Board members or 50% of current serving board members, one of which must be the State President or State Vice President. A quorum of the Board of Directors must be present to conduct business.

Section 5 : Meetings: Regular meetings of the Board of Directors shall be held as determined by the Board. Special meetings of the Board of Directors may be held at any time upon twenty four (24) hours notice, oral or written, by the President, Secretary, Treasurer, or by three (3) other members of the Board of Directors.

Section 6 : Resignations, Terminations, and Absences. Resignation from the Board must be in writing and received by the State President or the Secretary. Any board member resigning immediately loses all voting rights. Resignation may only be rescinded after being reviewed by the Board and approved by a three-fourths ($\frac{3}{4}$) vote of all Board members. Board members may be excused from attendance upon notification to the President prior to the scheduled meeting. Board members shall be terminated from the Board due to excessive absences as determined by quorum. A Board member may be removed for other reasons by a three-fourths ($\frac{3}{4}$) vote of the remaining directors. Prior to any Board member being removed any issue shall be taken up by the executive committee in an attempt to resolve problems prior to going to a vote by the full Board.

Executive committee shall use conflict resolution plan, mediator, or any other course of action needed. If a Board member in question is a Zone Leader, the Zone shall give input and recommendation to board prior to any removal. Any motion to remove a

Board member or Zone Leader shall make motion in writing and submit to leadership Board a minimum of twenty four (24) hours prior to scheduled meeting.

Section 7 : Vacancies: Vacancies occurring on the Board of Directors may be filled at any time by appointment of the State President and may be vetoed by two-thirds (2/3) vote of the Board of Directors in opposition.

TIERS

This organization has 3 tiers. Each tier is expressly designed to be a support for the tier leaders and members in the tier directly beneath them. They are as follows: - State

--- Zone

----- District

State Tier - Contains multiple Zones. The State will have a map that depicts the Zones, Districts.

Zone Tier - Contains multiple Districts.

District Tier - Contains multiple Counties.

TITLES AND DUTIES OF LEADERSHIP

Since we are not a militia we do not have titles such as General, Major, Captain, Executive Officer, Lieutenant, etc. However, as with any organization, there are primary points of contacts (POCs) that have insight into specific areas of responsibility. These are what we refer to as our Leaders and Officers. Officers in this construct are not the same as a Military, Civil Service or Law Enforcement type organizations. They are the people with the knowledge to guide their members in their role, but do not command them.

For conflict of interests' reasons, leaders and representatives in our organization are not permitted to be leaders or representatives in other, similar organizations, however there is no issue with participating as members in those organizations. This rule does not apply to locally developed personal groups, state sponsored or local militias, or unrelated organizations such as church, recreational activities, etc. The following are the titles and duties for each tier:

Leaders in Washington Three Percent are under high scrutiny from our members, the general public, as well as Government officials and agencies. As such, they are held to a higher standard. WA3% leaders MUST conduct themselves as leaders in all WA3% organizational meetings, events, and public settings as they are always representing WA3%. Any Misconduct in organizational or public meetings, events, or settings is subject to immediate disciplinary action up to, and including, Dismissal from their position and the organization thru Board action dependent upon the egregiousness of the offense. Any misconduct by a leader in this organization reflects negatively on the organization and could affect every member of the organization directly. Leaders must always be cognizant of this fact and conduct themselves accordingly.

President – Expressly responsible for all operations in the state. Responsible for organizing petitions, protests, marches, and oversees training for the state. The Washington three percent President oversees the organizations website, all chat/communication forums, e-

store, other social media outlets, organizational structure, and inner workings. The president oversees the operation of each zone. Prior military with honorable discharge or law enforcement is preferable, though not required. The State President cannot be a felon. Strong leadership and organizational skills are a must. The president is not a voting member of the board.

Vice President (VP) – Perform such duties as the State President and/or the Board of Directors determine. In the absence of the State President, shall perform the duties of the State President, serve as chair of the strategic planning committee, and an ex officio member of the nominating committee; and be an ex officio no-voting member of all committees. Unless, in case of a tie vote or deciding vote for two thirds majority, the VP will have the deciding vote.

Treasurer – State and Zone – Responsible for maintaining the State/Zone accounts, keeping the books, and Zone treasurer reports all expenses and money received to the State Treasurer.

Zone and District Leader - All leaders are expressly responsible for all operations of their tier. They're responsible for organizing events and training for their tier. They are directly over the tiers underneath them and are to aid and assist any lower tiered leaders they are over within positioning. Strong leadership and organizational skills are a must.

Assistant Leader – The Assistant Leaders duties include supporting the leader in running of training and events, communicating members training requirements and direction to the leader, and advocating for the members under them. They develop the leaders intent into an executable action.

Communications Officer (All Tiers) - HAM radio operator that is responsible for all communications on their tier, as well as training members on their tier, and helping any Communications Officers underneath them. State Communications Officer is responsible for developing a Communications Standard Operating Procedures (SOP) for the state and should have either General or Extra Armature License.

Training Officer - Helps the tier Leader develop a training plan (materials can be found on our forums) for their tier and tiers below. Focus should be preparing in all definitions of the word, with focus on communications. Preferable to have a military/law enforcement background.

Vetting Officer (State & Zone Tiers Only) - Works with the State Leader to help vet members. Reviews questionnaire and vets all potential members on the forum when they have asked to join the State Room.

Secretary (State, & Zone Tiers Only) - Prepares all documents, write-ups, and minute entries of and for the tier. This position requires great writing skills. Can have further duties as assigned by the tier leader.

Public Relations Officer (State Only) - Point of contact for media outlets. Must be willing to do interviews. Must be confident, a good speaker, and have exceptional writing skills. Aids the tier leader when organizing public events by contacting the media. Community outreach is also an important part of this role. Outreach programs such as disaster relief/cleanup, and

supporting local authorities should be channeled through the Public Relations Officer. Public Relations Officer does not have a vote on the Board.

Medical officer – Zone and District – Develops the Zone/District medical training plan. Ensures all members IFAK (Individual First Aid Kit) has the minimum requirements for training and recommends other medical material members and their families may need.

Member - A law-abiding citizen who is dedicated to meeting with fellow Washington Three Percenters in their District, and Zone in order to:

1. Be prepared to support and defend their family in their homes
2. Support and defend their neighborhood/city/county.
3. Support and defend their state.
4. Defend their Country and its Constitution. Time should be given to Family, God, and Country, in that order. Participation is a requirement.

Honorary Member - A member who has passed all probation periods and would now otherwise would be disqualified for membership due to not meeting residency or in person participation requirements, but continues to be a valued asset to the members of WA3% will be deemed an honorary member upon approval of the board and maintains all benefits of being a member with the exception of holding a board position.

Interim titles and duties can be made and assigned by the State Leader or Zone Leader as needed.

The following are the leadership titles for the State Tier:

- State President
- State Vice president
- State Communications Officer
- State Training Officer
- State Vetting Officer
- State Secretary
- State Public Relations Officer
- State Medical officer
- State Treasurer
- State Unity liaison
- State Chaplain

The following are the leadership titles for the Zone Tier (In this example, this is a Zone with 3 Districts):

- Zone 1 Leader
- Zone 1 Assistant Leader
- Zone 1 Secretary
- Zone 1 Training Officer
- Zone 1 Vetting officer
- Zone 1 Communications Officer
- Zone 1 Medical officer
- Zone 1 District 1 Leader
- Zone 1 District 2 Leader
- Zone 1 District 3 Leader

The following are the leadership titles for the District Tier:

- District 1 Leader

- District 1 Assistant Leader
- District 1 Communications Officer
- District 1 Medical officer

Put together, the leadership structure for the whole State looks like the following:

- State President
- State Vice President
- State Communications Officer
- State Training Officer
- State Vetting Officer
- State Secretary
- State Public Relations Officer
- State Medical Officer
- State Treasurer
- State Unity Liaison
- State Chaplain
 - Zone 1 Leader
 - Zone 1 Assistant Leader
 - Zone 1 Secretary
 - Zone 1 Training Officer
 - Zone 1 Vetting Officer
 - Zone 1 Communications Officer
 - Zone 1 Medical Officer
 - District 1 Leader
 - District 1 Assistant Leader
 - District 1 Comms officer
 - District 1 Medical Officer

ORGANIZATIONAL FOCUS AREAS

TRAINING AND EDUCATION

Three Percenters should seek to acquire the following basic skills, with the expectation of advancing and fine-tuning your skills.

- **Firearm Safety and Marksmanship (Advanced skills)** - Fundamentals of firearm safety (mandatory completion for new members). Marksmanship training (both pistol and rifle). Advanced tactics/shooting (upon completion of Basic Fundamentals of Firearm Safety and Marksmanship training)
- **Radio Communications** - Entry level/advanced knowledge of radio operations and communications (recommend HAM licensing)
- **Physical Fitness** - Develop a physical fitness/physical preparedness plan (maintain awareness of personal responsibilities and personal improvement)
- **Medical** - Basic First Aid/Advanced First Aid (develop advanced medical personnel/field medics). The American Red Cross has lots of info on these topics and even holds classes.
- **Land Navigation** - Develop basic understanding of land navigation/GPS/Topographical maps and ability to use a compass
- **Survival** – Basic skills used in case of an emergency off grid. These would include shelter building, foraging, water purification, fire building, and hunting.

- **Prepping** – Canning, food storage, and gardening.

In addition to these skills, all Washington Three Percenters should know and understand the U.S. and State Constitutions in their entirety, especially your rights and your limitations. It is highly recommended to study *The Federalist Papers*, which describe the context and intent of the Constitution and why each of the articles are important. For legality sake, all members should be familiar with Federal, State, and Local laws for where they work, live, and interact. It is expected that you defend ALL rights of 'We the People', regardless of Race/Religion/Creed. The hardest part about protecting freedom is protecting the freedoms of those with which we do not agree.

POLITICAL ACTIVISM

Washington Three Percenters have a voice, a very loud voice indeed, but that voice needs to be heard and focused. However, if we do not take action, then our voice falls on deaf ears. The Constitution has been metaphorically shredded in many states, and our rights have become a mere shadow of what the Founding Fathers envisioned. We need to restore America to the Republic she once was and will become again with both effort and time.

Three Percenters never shoot first, so how can we work to take our country back peacefully? Here are a few things you can do, to make a difference lawfully:

- Educate yourself on the U.S. and State Constitutions. The entire document and all her amendments.
- Educate yourself on laws; current, past and future. Are there laws about to pass in your town that you are unaware of? Should they be passing without protest?
- Do not take someone's word for what laws or executive actions/orders may be coming down- research for yourself.
- Ensure that you search credible sites in order to get the true text in that law. Search www.WhiteHouse.Gov and choose the section Presidential Actions to read text on any action/order the president takes.
- For Washington state go to <https://app.leg.wa.gov/bi/topicalindex> to research bills, contact legislators, comment on bills in committee, and sign up to testify on bills.
- Think a law/action/order is unconstitutional? Then start a We the People petition at www.WhiteHouse.Gov/Petitions. Work actively to get signatures and convince people why your cause matters to them.
- Actively participate in all elections that you have a voice in. Learn who your federal, state and local representatives are, and contact them regularly. What do they stand for and when is their term up?
- Know who is running for your next Sheriff, Mayor, Senator, etc. (Keep in mind your Sheriff is the supreme law of the land and has the power to kick the Feds out if they're actions are unconstitutional.) Try attending meets they host so you can see for yourself what type of leader they will be within your community. Will these people represent your ideals?
- Actively get involved in your local, county, and state politics. Run for Precinct Committee Officer (PCO), City Council, School Board, or if you have higher aspirations, talk to your Political party office. There are multiple volunteer opportunities to help your political party. There is never a reason for you to not be involved.
- Protest and Counter-Protest; we are many in number and numbers speak loudly. If you see something happening in your community that is wrong, then use your constitutional rights to create and organize a rally for your cause, or a protest of your

grievances. Invite, advertise, and share so you can have a show of force. Strength is in our numbers.

- Write your officials, call and email them with your thoughts. Don't just let them know that you are upset, explain to them why you're upset, why it is unjust and immoral and how it affects those in your community. Don't be afraid to meet them and discuss your grievances personally.
- March forward with an open mind but NEVER surrender. Fight to get your voice heard and fight for those who you vow to protect.

COMMUNITY OUTREACH

The Washington Three Percenters; "We Are Everywhere". We have all heard that phrase but do we all realize that it represents more than just the brother/sisterhood we share? Three Percenters are not just you and I. They are our Sheriffs, Police Officers, Firefighters, Medics, Nurses, Teachers, Doctors, IT folks, librarians, grocers, farmers; they are in ALL professions. They are members of OUR community.

Part of being a member of a community, means contributing to it as a whole and knowing who we can count on when disaster strikes. We all have participated in assisting our community in one way or another; flood clean-up, sand-bagging, food donation and collection, tornado clean-up and even search and rescue. These are just a few ways we already contribute to our community. However, does our community know that it is a Three Percenter who came to their aide in time of need? If not, they should be notified.

We must change the public's perspective on who Washington Three Percenters are. However, we cannot force them to accept our ideals. Our actions speak louder than any words we speak. In order to show the community that they can count on Three Percenters, we must take action. We must show them who we really are.

We are expected to:

- Be a dependable member of our community. Make sure your neighbors know you, a Washington Three Percenter, will watch out for them. Lead a neighborhood watch program.
- Support local law enforcement by letting them know Three Percenters support them in Constitutional service.
- Volunteer when your schedule permits - schools, places of worship, community centers; many ways to help your fellow Americans.
- Assist local authorities when appropriate; anything from sandbagging efforts and disaster relief, to search and rescue operations. □ Be the change you want to see. Practice what you preach.

PUBLIC RELATIONS

As a Washington Three Percenter you have likely been approached and asked: "What is a Three Percenter?" Maybe it was a decal on your vehicle or a flag you fly at home that prompted the curiosity.

- How did you reply?
- Did you go into detail or keep it brief?
- What do they think about you and your cause once they hear what you have to say?
- What will they say when they tell others about you?

- Did you leave a lasting and positive impression on their hearts and minds?
- What about your appearance and demeanor?
- Were you easily approachable and willing to speak confidently? On the other hand, were you perceived as standoffish and closed-minded?

These are the things we need to keep in the front of our minds at all times. Being a Three Percenter is a full time job. It means representing the cause wherever you are and whenever you are. It is not just about, how we think we act its part of situational awareness; how were we perceived. You may say to yourself that you don't care how others look at you. If this is the case, then you are doing the cause a disservice and turning away potential support.

Here are some things to remember when interacting with the public:

- Reference this guide and all PR broadcasts from State leaders to educate yourself on the best approach to these sometimes-difficult questions. Talk to your State and Zone Leaders. Request a meeting with them or jump on call to clarify.
- Stand for the rights of all Americans; all races, all religions, all genders and creeds.
- There will be times we disagree with a value but if we are truly for the constitution then we stand for their rights as well.
- Dress appropriately. Wear clothes that are comfortable but that are clean and of correct size. Dress for the occasion. Don't wear full battle-rattle when going to WalMart. Maybe you have a permit to carry, but how will you be perceived?
- Carry every day and everywhere you legally can (follow all laws and permit requirements). Be conscious of your surroundings and respectful of others beliefs.
- Would conceal carry be a better option? Do you feel that open carrying an AR is the best choice to persuade folks who already dislike guns?
- Carry a properly holstered sidearm that is clean and in good condition. Make sure your holster works with your belt. Inspect your firearm and ammo regularly.
- Be vigilant but be approachable for open dialogue. Avoid petty confrontations. Be the bigger man/woman and choose when to end the conversation if you feel it's going down the wrong path.
- Volunteer as stated above. We need to make sure the community knows that it was a Three Percenter who pulled them from the floodwaters.
- Be active in your Three Percenter group. Take initiative and ask leaders how you can step up and make a difference.
- Recruit new Three Perceners and work to unite other patriots who share our beliefs.
- Every move we make as an individual, every action we take reflects on the Washington Three Percent as a whole.
- We are united and as a unit, our actions directly affect one another and our overall mission.

TOOLS FOR SUCCESS

As hard as we work to maintain a positive image, to follow all the laws and to do everything by the books, there will always be those that seek to destroy us, to dismantle our cause, and divide our brother/sisterhood. There are entities and individuals who outright hate our freedoms and our American values. These forces may or may not be foreign or domestic and could even be a natural/manmade disaster that threatens us. How do we prepare and how do we respond?

Washington Three Percenters live by moral principles to help guide us in protecting our nation and our family. There are many things in the works to unite us patriots on a national level. Many discussions are taking place to gather data and consensus on initiating a united stance. State Leaders and on down the organizational chain, there are some things we can do to plan and prepare for any attack/event.

Most importantly, arm yourself with information. There are numerous resources available on our forums to guide members in their quest for knowledge. Additionally, members should strive to meet minimum standards determined through analysis of typical configurations of patriot and preparedness group consensus. These standards include gear and supplies, as well as preparedness plans and ideas, which are more detailed in the Appendix.

MEMBERSHIP AND PARTICIPATION

POTENTIAL MEMBERS

Potential Members must first fill out a questionnaire and go through a vetting process. Again, there are no membership fees or dues. Membership in this organization is reserved for those who read, understand, and abide by the rules, principles, and views as described in this documented framework. Vetting will be performed by State Leaders, State Vetting Officers or their designated alternates. Participation is not only warranted, but also actively encouraged. All willing able-bodied men and women who are of sound mind are invited to participate. Everyone has different skills and backgrounds that can be brought to the table to benefit the group. Children are allowed to participate at family friendly events.

FELONS

Those with non-violent felonies are allowed to participate with us, however, must declare they are such to their State Leader, Zone Leader, District Leader. We HIGHLY encourage each felon to seek to get their felony expunged. Any member or prospective member who has had their firearms rights restored and obtained a valid, state issued concealed pistol license will be considered eligible for any role except State President based on standard review and vetting process. No one shall participate in WA3% activities where firearms will be used, trained with, stored, transported, or employed in any way who has been legally restricted from firearm possession. Anyone who has been convicted of a felony crime shall have history reviewed and discussed by the Board council.

The Board reserves the right to offer any position of Leadership to those who are determined to be a good fit based on Character, Integrity, Morals, and Patriotism. All instances will be resolved based on discretion and privacy to protect the Patriot. State President, State Vice President, and State Vetting Officer will review each individual's case as a preliminary review prior to bringing the case to the Board where a Board vote will be conducted for approval for membership or role placement.

Based on review of the Felony the following convictions shall standardize that which will make anyone ineligible for membership in Washington Three Percent; These include but are not limited to: Murder, Rape, Sexual Assault, Child Abuse, Armed Robbery, Kidnapping, Assault on Law Enforcement, Attempted Murder, Assault with a Deadly Weapon, etc.

Any individual whose membership is declined during vetting may appeal the decision. Appeal must be in the form of a letter to the board to plead appeal. This should include character reference, a valid Drivers license from relevant state, and valid CPL from resident state. The Board will review and vote on each case. All circumstances will be reviewed and approved by this Board for acceptance as a WA3% member.

RECRUITING

Recruiting is best done face to face, though not required. Only invite those who you think you can trust and who you feel would make a great member. The first recruiting focus of each member should be to recruit family members, friends, and neighbors, as they are the easiest to recruit. The second focus should be to recruit those people you see in person or on social media that seem to have the same ideals that we have. If you notice someone who has a patriotic sticker on their vehicle, walk up and talk to them. You could even make business cards to pass out to potential members. Look for quality members that will help our image and not loose cannons that are wanting to start a "Hard Power" Revolution. The best ways to attract new members is to tell them about the organization. We will be providing templates that can be used for distributing information about our group and bringing people to our online resources. From there, the vetting and networking process for members and leaders can begin. Some of these templates include:

- Business cards with contact information listed
- Pamphlets that provide some insight on our group and objectives
- Flyers that can draw people to meets and events

VETTING

State Leaders and State Vetting Officers, along with Zone Vetting Officers, have full discretion to accept or reject any potential member for this organization. State Vetting Officers should only accept potential members who they feel are upstanding, law-abiding citizens who will benefit their state and the movement as a whole.

This organization has a multi-level vetting process:

Level 1: State Webpage (wa3percent.org):

People that are interested in joining WA3% are directed to our webpage at wa3percent.org. from there they can fill out the Washington 3% questionnaire. Some, if not all of the following questions will be asked:

1. Do you support the Constitution of the United States of America?
2. Are you a law-abiding citizen?
3. Are you a felon?
4. Are you an unlawful user of, or addicted to, marijuana or any depressant, stimulant, narcotic drug, or any other controlled substance?
5. What skills and/or background do you have that can be an asset to the group?
6. Define "Moral Strength".
7. Define "Physical Readiness".
8. Define "No First Use of Force".
9. Define "No Targeting of Innocents".
10. Please give a brief description of what the following words mean to you.
Prepare
Support
Unite

Defend

11. How do you think these words apply to the Three Percent of Washington?
12. What is your opinion on why the Organization chose these Pillars?
13. Do you think you can uphold these Ideals?
14. Will you take the following oath?

"I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same. I swear (or affirm) to uphold the four principles of a Washington Three Percenter: have moral strength, be physically ready, no first use of force, and no targeting of innocents and the four pillars of a Washington Three Percenter, Prepare, Support, Unite, and Defend."

15. Why do you want to join 'The Washington Three Perceners'?

Based on the answers to these questions and an initial assessment, the perspective member will be put up for the next level in the vetting process.

Members are encouraged to only participate in the Zones in which they reside, have secondary residencies in, frequently travel for work, or have an immediate family interest with. People in close proximity to neighboring Zones are welcome to participate in that Zone or neighboring zones/districts for situational awareness. It is strongly discouraged to request membership in Zones more than would be expected in your purview and could lead to being inadvertently removed from all group memberships.

Level 2: In Person

State Vetting Officers or Zone Vetting Officers may have a potential new member participate in a face-to-face meeting with members of the Zone in which the new person wants to join. These meetings may take place at regular meetings or during specific events that may be designated for them to take place.

Level 3: Prospect

New members will have an additional probationary period that they may have to go through in order to become fully vetted within the Zone. This may depend on the specific requirements of the Zone Leadership and what is considered prudent. Participation in events or training events may be required during this time period. This is a way that the Leadership Team at that specific Tier level can see the new member in action and not just, what they have seen in meetings. This is where the rubber meets the road.

Level 4: Probationary Period

The potential member becomes an official fully vetted member after successfully being accepted into the State Rooms of the Forum. These members have proven that they want to be a part of this organization and we are able to count on them. All new members are subject to a 90 day probationary period and may, for any reason deemed by the Zone Leader or Board, be released by the organization.

INVALIDATED PERSONS

Anyone who claims to be a Washington Three Percenter but does not abide by or follow the '4 Principles of a Washington Three Percenter' should cease to be called such. Any member who lies during the vetting process, any felon and fails to follow the rules laid out in this

document for felons, and/or any person who has underlying motives that do not align with our views will be removed immediately. If at any time, any member feels an individual's views are not in alignment with the views expressed in this document, that member should seek out a leader immediately and report said person. If an individual is trying to act in our name and their actions are not aligned with our views and principles we will take actions to make all aware that this individual does not represent our organization, nor the Washington Three Percent movement as a whole. If any member feels, another member is a credible threat to themselves or others, that member should contact local authorities or 911 immediately.

Any person who is removed from WA3% or quit and is not black listed may reapply and go thru the full vetting process again.

EVENTS AND MEETINGS

Events and meetings are what unifies and builds trust on a local level. It's all about networking and knowing who you can trust in emergency situations. Events and meetings for members are determined by their tier leaders and should involve state and zone training officers. The agenda for each event should be voted on by the members of that tier and should focus on building skills and preparing members for an emergency. The meetings do not have to be taught by the tier leaders or training officers. We encourage letting members teach each other. The tier leader should find out the skills and knowledge that's within the group and have the members teach each other.

Focus areas (listed prior in this document) should be the driving factor of these events and meetings.

Standard for frequency of meetings:

- State – Quarterly/ Bi-annually/ Annually
- Zone – Bi-monthly/ Monthly □ District – Weekly/ Bi-monthly

***NOTE: It is a Washington Three Percent requirement to attend, at a minimum, one in-person zone or tier sanctioned event every 90 days. Failure to participate in the minimum requirements will result in members removal from the organization. Of course we recommend the members participate on a much higher level. The more you participate, the more you get out of the organization and the more you contribute to knowing your fellow Patriots, communities, and neighbors.**

WASHINGTON THREE PERCENTER - ONLINE

As an organization, we have many avenues of electronic participation. As such, and to uphold the professionalism expectation, we have set some ground rules that apply to our group universally. As you work within our AO and represent our organization, we ask that you abide by the following standards:

- Be nice to your fellow Washington Three Percenters
- No Name Calling
- Insulting
- Attacking Other Members ***NOTE*** Doing such will result in disenfranchisement from the organization.

- Trolls will not be tolerated and removed immediately.
- Keep language civil. Please find ways to express yourself without the use of profanity.
- Spam is not tolerated here under any circumstance. □ OPSEC (Operational Security) is necessary.

The information on our online resources are for Three Percenters members only and should not be shared with the world. (Reminder: Anything can be hacked these days. Do not put anything online that can come back to bite you one day.) -Do not BUMP threads.

-Ensure that your interaction is relevant to the forum being used. (Example: trade requests belong on the trading post board).

Do not openly argue with a leader, admin, or moderator. Contact them or another leader, admin, moderator via a private message to address grievances.

- Do not share your account. Online accounts are intended for the use by one person.
- Do not create alternate, backup, or multiple accounts.
- Every aspect of our image is at risk every time we post, comment, say, do, or allow without recourse, anything that is unprofessional. This does not mean that we do not respect the rights of our members, but that we recognize the threat of a biased public and media. We must not provide our opposition; those that would see us fail, with ammunition to use against us. We must take precautions to restore and maintain our image as a constitutional and civil rights movement. In defense of our image, we must conduct ourselves at all times as if we are being openly monitored by those who would slay us at the altar of public shame. As such, on any medium that represents our organization, the following topics are strictly off limits, including in external links:

- Porn, unnecessarily graphic images or comments, or anything else not safe for work
- Threats of violence or harassment, even as a joke
- Talk of overthrowing the government
- Posting copyrighted material
- Soliciting, advertising, referrals
- Racism, discrimination
- Drugs, alcohol

Report Post to the Moderators:

Should you observe a fellow forum member breaking these rules please bring it to the attention of your leadership ASAP! On Facebook it is recommended that someone on the State Leadership Team be contacted in order to handle the issue in a timely manner.

DISCIPLINARY ACTION

Our organization requires members and leaders alike to be trustworthy and honorable individuals. Anyone who does not follow our bylaws and the rules within is subject to disciplinary action by their first-line leader. There are two degrees of offenses:

1st Degree = non-malicious offense. Disciplinary action: Warning given and corrective action taken if need be.

2nd Degree = malicious offense. Disciplinary action: Immediate dismissal from our organization and corrective action taken if need be.

Corrective Action examples: Member's post being deleted. A statement from leader regarding offense of member and denouncing his or her actions.

Rules subjected to 1st Degree Offense:

- Posting spam
- Openly arguing with a leader, admin, or moderator
- Sharing your account non-maliciously
- Posting porn, unnecessarily graphic images or comments, or anything else not safe for work
- Posting copyrighted material
- Soliciting or advertising

Rules subjected to 2nd Degree Offense:

- Name-calling, insulting, and attacking other members or leaders in public or private
- Trolling forum or state chapter pages
- OPSEC violations
- Sharing your account maliciously
- Threatening violence or harassment
- Talking of overthrowing the government
- Racism or discrimination □ Lying during vetting process
- Physically being an aggressor or antagonist
- Targeting innocents
- Undermining or defaming the organization, movement, or leaders in public or private
□ Any action that has malicious intent

Intent: If the first-line leader determines the intent was malicious, (i.e. the member/leader knew the rule but intended to break it to do harm to a leader, our organization, or this movement) than any 1st Degree rule can be upgraded to a 2nd Degree offense. 2nd Degree rules are not subjected to the intent of the member/leader, as they have already been deemed a malicious offense.

Appeal Process: Should any member feel that they were subjected to an unfair disciplinary action they may appeal this decision by contacting the leader over their first-line leader, at which point the disciplinary action will undergo a review.

Online Communications

Our organization online applications and social media sites for communication and operations.

All are welcome to join so long as you wish to be part of this organization. Titles next to display names on the online social media sites are for our organization only.

Vetting is required to be done by the State Vetting Officer if you wish to join the page. Training materials and a plethora of knowledge is found via various links provided by different groups or organizations for your benefit. We ask that all members use it and also contribute to it to help the entire organization learn from each other.

SOCIAL MEDIA (FACEBOOK, TWITTER, YOUTUBE, PARLER, MEWE, ETC)

The State has set up on social media sites to help with recruiting efforts. All traffic and posts on these sites should be focused on driving potential members to the Zone pages where they will officially become a member by asking to join their Zone Page and going through the remaining vetting process. Social media is a great way to keep members motivated, boost morale, and disseminate information.

MEMBER RESPONSIBILITIES

AREAS OF OPERATION

It is important for members to understand where their participation is most needed. As such, members should understand an ever-expanding area in which they are responsible. This is called an Area of Operation (AO). However, it might be better understood as an “area of responsibility”.

The very first level of an AO is the individual (You). In order to support others, you must be able to support yourself. The basics of this can include self-defense, physical fitness, preparing for worst-case situations, etc. You are the only person that is always with you, so that is where you must start your responsibilities. Your individual AO is mobile, which means it goes where you go and is always changing.

Expanding your AO slightly would align with your family and home. You are responsible for ensuring the individual preparedness of your family members and working with them and guiding them in understanding and fulfilling the 4 Three Percenter principles. Your home is your fortress. Any issues that arise in the political climate will begin by targeting you, your family, and your home. You must make sure that it is adequate and can withstand all assaults, whether physical or metaphorical.

Another expansion of your AO is your neighborhood and community. We understand that not everyone is on the same page or even the same book as those who love freedom. However, we have a responsibility to our communities to ensure that we are ready before and after a disaster. To promote public support and to improve the image of the organization, we must begin with our communities. Media can portray whatever they want on the news, but what people see every day in their community is what will be remembered. Our neighbors will still be our neighbors when dust settles and we must be ready to embrace them as such if we are to have hope for a better tomorrow.

Another step outwards in your AO is your county, the lowest tier in the national construct. Many resources exist at the county level that can provide security at that tier. It is encouraged that all members get to know and work with their county sheriff. This is the lowest, federally recognized, elected position. It is the start of the building blocks to ensure we are acting as a people to preserve liberty.

As noted in this section, there are many fundamental areas that we as individuals must secure and nurture before we can expect to start being able to influence the scalability of our organization.

INDIVIDUAL FOCUS AREAS

How people achieve success in the AOs below the organizational tiers is up to them. We recognize that people’s situations are all unique and we cannot answer to every person’s needs individually. But we are providing a framework that all can adopt and still achieve success. This framework is based on the Minutemen construct. This is the ability for people to come to the aid of their community, their County, their District, their Zone, or their State

at a moment's notice. This means that everyone should be working to do several things: □
Create a vastly scalable Areas of Operation.

- Individual ○ Home and or family (each person's setup is different)
- Neighborhood or local community
- County

For the majority of people, this is where the focus should stop. Nevertheless, this is not where the scalability stops. This is where the organizational tiers start to take effect.

Counties can call upon each other for support, and the counties for a District, Zone, and/or State should be active in the political discussions at the voting districts and respective organizational levels. This scalability is critical as a Three Percenter because if members are not prepared as an individual, as a family, in their home, in their community, or in their county, then how can someone possibly be prepared or organize for more than that?

Our intent is to bring people together in the AOs they are working for and give them a way to be flexible as needs swell and shrink and their AO becomes bigger and smaller depending on political climate.

- Build a network of people who are like minded that can be called on when in need, with whom people are happy to answer a call for aid, and that can help rebuild with after a disaster. A disaster shouldn't be limited to a "revolution". The people in our community today are the same people that will be in our community after a disaster. Disaster can be floods, storms, fires, earthquakes, or even a death in the community. Remember, if it is someone's mindset that they will leave to go "fight a Revolution", it is their community that will bear the responsibility of looking after those who don't go, including their family. Make sure the community and family of the Three Percenter is as close knit as possible.
- Prepare for the zombie apocalypse. This sounds comical, but it has merit. While the
- FBI and DHS leverage Prepping and Hoarding as mental illnesses that should warrant further investigation, FEMA actually encourages hoarding survival supplies. A few years ago, FEMA used the zombie craze that swept social media, TV shows, movies, and the fantastical view and paranoia that people embraced, as a way to encourage people to be more prepared for an emergency. They even created a zombie apocalypse as a disaster template that people should prepare for. Not because they believe that zombies will rise and start consuming the brains of everyone on earth, but because if someone is truly prepared for an event of such magnitude, they are prepared for just about anything. In addition, if an individual or family is preparing properly and for some reason they get a visit by the feds/law enforcement and questioned about stockpiling supplies, responding that it is preparations for the zombie outbreak is a quick way to get dismissed as a threat. In the event that a person or community needs to "answer the call for freedom", they will not be scrambling at the last minute to obtain desperately needed supplies.
- Learn never stop learning. If taking a break from learning, teach. It may be learning/teaching the constitution, about politics, about marksmanship, about tactics, survival skills, woodworking, engineering, whatever. The point is, should a "revolution" or other catastrophic event ever happen that would require people to pick up arms and defend their AOs, however big or small, it will be those who know and are taught that will have to rebuild. There is no guarantee that Google, or Facebook, or Pinterest, or YouTube will be available after a catastrophe of that scale.

- We must always look to the result and after. Without that, without a way to preserve our work and dedication for future generations, then we really aren't doing anything positive.
- Maintain the moral high ground. Letting our passion overcome our logical thought processes is detrimental to our goals and the way we are perceived. We must be ever vigilant of how we allow ourselves to be perceived. This doesn't mean we can't express ourselves or our 1st amendment rights. It means that as a Three Percenter we must hold ourselves to a standard. The last thing the movement can afford is for it's members to be publicized after a catastrophe (such as the Florida nightclub shooting), promoting hate and violence towards the family, friends, neighbors, etc. of the aggressor. It is possible to have our opinions without publicly endorsing violence towards people who were not involved in horrible acts.
- We must conduct ourselves with professionalism. Control our frustration, our anger, our rage, and never allow those who politically oppose us the satisfaction of defeating our control. We can lose an argument, we can lose political battles, we can lose legal battles, but we must never lose control. A loss of control on our part is ammunition for those who want to see us fail. And they will never let us forget it.

MOVING FORWARD

As individuals, we are the foundation of ensuring our freedom. This organization and framework is intended to put everyone on the same path with a common goal of ensuring liberty, and a universally acceptable way of reclaiming it. We hope that through this, people can find unity from the disarray and purpose from the chaos. It starts with us and we must be willing to step onto common ground. Every position in this organization was created to support, aid, and assist you. We are here to serve you and to help you prepare and succeed. Together we can accomplish anything.

Together we are one. We are Everywhere! We are The Washington Three Percent!

APPENDIX A

GEAR AND SUPPLIES STANDARDS

Personal Defense Kit:

- Camouflage Utilities (Pants, Shirt, Jacket). We recommend multicam, but specific patterns are best suited to the local environment and personal preference.
- Boots suited for long distance hiking
- Carrier with plates (level III minimum)
- Kevlar Type Ballistic helmet (level III minimum)
- Defensive Weapons (follow local, state, and federal laws):
 - Medium range semi-auto rifle (AR-15, AR-10, AK-47, SKS, or .223 variant as a minimum caliber) with 500 rounds on hand at all times.
 - Recommend 2,000 rounds per caliber + 1,000 per each additional rifle.
 - Recommend 8 magazines minimum per platform.
- Side arm (we recommend what you are most comfortable with, although maintaining a common caliber will have long reaching benefits).

- 250 rounds on hand at all times. Recommend 1,000 rounds per caliber + 500 rounds per each additional handgun.
 - 5 magazines minimum per platform
- Long-range rifles (optional) with 500 rounds
- Close range shotguns (optional) with 500 rounds Slug, 00 Buck, birdshot, etc.
 - (In any combination)
- Fixed Blade knife (6 - 12 inches) and sharpening stone
- Individual First Aid Kit (IFAK) catered towards all variety of potential injuries.
- Go-Bag/ bug-out bag with supplies needed for 3 - 7 days of field survival
- First aid, food (MRE's recommended), ○ water carrier, ○ water filtration, ○ change of clothes, ○ extra socks and underwear, ○ low weight blanket, ○ extra ammunition, ○ lightweight shelter (optional), etc.

- Communication device: Cell phone, long distance radio (such as CB, HF, VHF, UHF, HAM), etc.

OVERALL PREPAREDNESS

To be an effective member of your group, and to contribute to that group, you must first prepare and ensure order for yourself for any emergency or catastrophe. The following is a list of suggestions to plan for:

- **Bug-In Plan** - Plan on what to do if you plan to bunker down. Plan how to fortify and protect your home. Be ensure you have the provisions to do so.
- **Bug-Out Plan** - Plan what you will do if you cannot shelter in place and must leave the city; deadly riots, etc. Create an evacuation plan for yourself, your family, and ultimately your Three Percenter group.
- **Get Home Plan** - Create a plan to get home during a catastrophe. Always keep a bag that will provide you the essential tools, clothes, food/water, etc. needed to make it back home.
- **Logistics Plan** - ○ Where will you evacuate to? ○ What is the land layout?
 - What are the resources?
 - What are hard barriers along the way and how will you overcome those obstacles.
 - How far outside the city, is this? Think about what parts of the city you need to traverse in order to get there. ○ How will you move your group? ○ What if you have to leave on foot?
 - How many others not in your group may think of this location?

- **Water** - Filtration systems and accessibility to clean water. Invest in portable water filtration straws/systems/tablets. Learn primitive ways of purifying water. Make this an event at one of your group meets. You should also store water (½ gallon per person, per day).
- **Food** - You should have a 1 year's supply of food for yourself and all members of your family. Think non-perishable and long-term storage items. Also, learn what food exists in your area naturally, plants/animals/seeds. What can you eat and what is poisonous?
- **Medications** - Always plan to have meds for members who need them. Think about the possibility of low supplies and how to find them if you run out. Are there natural

alternatives? Do they grow in the wild? America is full of medicinal plants so learn what can be used for which ailment.

- **Medical Supplies** - Ensure you have portable med kit for each member with basic lifesaving items. Also, assemble a base kit that is more comprehensive. If you need help assembling, reach out to your leads for guidance.
- **Tactical Gear and Items** - While we all have firearms and ammo, we need think about what type of firearm we have. How much ammo? Can you realistically take it with you if you cannot stay in your home? Plate Carriers and Plates are another useful item.
- **First Aid and Wound Care** - Do all your members know first aid and how to care for wounds? This is an invaluable skill, especially if 911 services are limited.
- **Bartering Items** - Cigarettes, precious metals, ammo, extra food/water, etc.
- **Alternative Transportation** - Access to dependable transportation if normal travel is not permitted.
- **Rally Point** - A rally point and a strong group of support to repel any violent aggression.
- **Communications Plan** - The HAM radios and technologies should be the foundation of this plan.

APPENDIX B

Three Percent of Washington, hereinafter WA3%, logo and use policy of official WA3% logo.

The WA3% Board of Directors has adopted the displayed logo as the official logo of WA3% as of September 2018. No other logo is sanctioned or authorized for use as representing WA3%. Use of the WA3% logo shall not be used on any articles for sale or given away without prior permission from the Board of Directors of WA3%. The use of the WA3% logo shall be only with prior written permission (e-mail or hard copy) from the Board of Directors of WA3%. The Board of Directors of WA3% may withhold approval at its sole discretion. The Board of Directors of WA3% reserves the right, in its sole discretion, to terminate or modify permission to display the WA3% logo at any time. The WA3% logo must be used only for the purpose requested; additional uses require separate permissions. The WA3% logo may not be used in any matter that expresses or might imply WA3% affiliation, sponsorship, endorsement, certification or approval of any product or service.

You may use the logo only as provided by WA3% except as provided in these guidelines. You may not alter the WA3% logo in any manner, including size, proportion, colors, elements, or animate, morph or otherwise distort its perspective or appearance. The WA3% logo may be re-sized to accommodate a specific use, but the text within the logo (III%) must remain legible. WA3% reserves the right to require that an instance of its logo be re-sized if, in its opinion, the association name is difficult or impossible to read.

You may not alter the WA3% logo to incorporate any other object, including but not limited to; other logos, icons, words, graphics, slogans, photos, numbers, design features, symbols, audio or video files, or alter the appearance in any way.

APPENDIX C

Zone fundraising and money spending.

If a zone has a fundraiser, there must be someone in charge (zone treasurer or at minimum a zone secretary) that keeps in contact with the State Treasurer. Any Public fundraising needs to be tailored to building the organization, outreach, or public service (general fund). Zone members fundraisers can be more tailored to individual fundraising.

All budget requests and any gambling (raffles, etc.) must be voted on by the Board and approved.

Reimbursements will go through the State Treasurer to make sure they are properly documented.